



**Datum Plus Ltd**  
**Health and Safety Policy**  
***Policy Statement & Objectives***

The Directors of Datum Plus Ltd (The Company) accepts its legal responsibilities under the Health and Safety at Work Act' 1974, associated legislation and Codes of Practice, and gives their full commitment to doing' everything reasonably practicable to protect the safety, health and welfare of employees and any other person whose health' and safety may be affected by the Company's business.

The promotion of health and safety measures is a mutual objective for the Company its employees and sub contractors.

It is the intention that all the Company's affairs and business will be conducted and carried out in a manner that will not cause avoidable risks to the health and safety of employees, members of the public or any other person.

The Company recognises that people are a vital resource, and priority will be given to the effective prevention of risks and to contingency arrangements. In doing so, the support of employees and sub contractors is needed in avoiding accidents and ill health and the associated cost and disruption.

All employees and sub contractors are reminded of their personal legal responsibilities and requirement to o everything reasonably possible to prevent injury to themselves and to others.

Adequate financial, human and other resources will be made available to ensure the effective implementation' of this policy and proper' monitoring procedures will be established to monitor health and safety performance and ensure good communication and co-ordination.

It is the policy of the Company as far as reasonably practicable to:

- Provide and maintain machinery, equipment and systems of work that are safe and without risks to health.
- Ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees.
- Maintain all places of work under the Company's control, including means of access and egress, in a condition that is safe and without risk to health.
- Provide and maintain a working environment that is safe and without risk to health, and to provide appropriate facilities for welfare.
- Identify and assess all risks, and the necessary actions for their elimination or adequate control.
- Establish, maintain and develop arrangements for effective consultation on health and safety.
- Comply with the statutory requirements as a minimum standard for health, safety and welfare of employees at work, and all others toward whom the Company has statutory obligations.


- Ensure that effective arrangements exist to deal with any reasonably foreseeable large-scale emergency, which can be controlled or mitigated by the Company.
- Ensure that the responsibilities of management are clearly assigned at all levels and that their roles are defined.
- Recognise the link between efficiency and safety and health, and to minimise the costs, losses and disruption, which arise from accidents, ill health and dangerous occurrences.
- Ensure that all contractors employed in connection with the Company's business are competent with respect to all necessary health and safety requirements and that there are periodic monitoring arrangements for contract work.
- Ensure that employees are aware that they are required to work safely and to co-operate with managers in all matters, which affect their health and safety at work.

In order to achieve the above, a systematic health and safety management plan will be implemented by:

<b>PLANNING:</b>	Elimination of risks in the workplace by the careful selection and design of facilities, equipment and processes in conjunction with effective control measures.
<b>ORGANISATION:</b>	A review of the Company organisation, including organisational changes to ensure that responsibilities to health and safety are clearly defined at all times to employees and sub contractors.
<b>CONTROL:</b>	Ensuring that safety requirements are being implemented throughout the Company by all employees and sub contractors.
<b>MONITORING:</b>	Health and safety inspections and audits will be regularly conducted to monitor the standards being achieved and risk assessments will be reviewed as necessary in order to achieve the highest possible standards for health and safety.

This Policy Statement will be revised as often as required, taking in to consideration Company reorganisation, management change, new work methods, identification of new risks and hazards.

The Policy Statement will be brought to the attention of all employees and sub contractors.

Signed.....  .

Date: 29/01/18

Managing Director- Laura Richards