

Policy Statement

Datum Plus Ltd is committed to sound environmental practice and to safeguarding the local environment by operating in a sustainable manor.

By adopting these principles, we publicly affirm our belief that we have a direct responsibility for the environment. We will carry out our activities as responsible stewards of the environment and strive to deliver services in a manner that leaves the Earth healthy and safe.

We recognise this to be a long-term commitment to updating our practices continually in light of advances in technology and new understandings in health and environmental science. The following principles of action will be applied to in all our services and activities: -

- ➤ Protection of our Environment
 We will minimise, and wherever possible, eliminate the release of any pollutant that
 may cause environmental damage to the air, water, earth or its inhabitants.
- ➤ Sustainable Use of Natural Resources
 We will sustain the use of renewable natural resources and will conserve nonrenewable resources through efficient use and careful planning.
- Minimisation and Safe Disposal of Waste
 We will minimise the creation of waste, and wherever possible recycle materials and
 encourage others to do likewise. We will dispose of our waste in a safe and
 responsible way. The re-use and reprocessing of waste materials is a key objective to
 all our company work places.

➤ Risk Reduction

We will minimise the risk of environmental damage by employing safe technologies and operating procedures. All employees and sub-contractors are expected to cooperate with Datum Plus in the implantation of this environmental policy and will ensure that their work is carried out with minimum risk to the environment.

➤ Delivery and Purchase of Safe Services

We will deliver services that minimise adverse environmental impacts. We will include environmental standards in all contracts and service level agreements. Within the terms of the law, we will make provision to ensure that contractors working on the company's behalf apply environmental standards equivalent to the company's own.

Disclosure

We will ensure that records are maintained in respect of accidents, incidents, monitoring and inspections. Information relating to these items will be disclosed to our employees and to the public where operations may cause environmental harm.

➤ Environmental Responsibility
We will commit the management and resources necessary to implement these principles.

Registered in UK & Wales: 11175556 Vat Registration No: 298523067

> Staff Training

We will ensure that all staff and members are aware of their environmental responsibilities in terms of these principles and to ensure that all contractors undertaking work on behalf of the company are fully informed of the relevant standards required.

Employees, suppliers, contractors and consultants are all required to cooperate with our company in our environmental objectives.

This Policy Statement will be revised as often as required, taking in to consideration Company reorganisation, management change and new work methods. The Policy Statement will be brought to the attention of all employees and sub-contractors by all Directors, Managers, Supervisors and foremen.

Laura Richards as managing director is personally responsible for the environmental performance, continual improvement of the environmental management system and signs this policy statement in acknowledgment of this.

Signed..... Lichards.

Date: 29/01/18

Managing Director- Laura Richards